Corporate Recruiting Services Specialist in Senior Fields
Benefits for Clients

REASONABLE TERMS & CONDITIONS
About Jeeya Placement

A Ahmedabad based organization, established since year 2011 as specialized independent consulting firm providing Manpower Recruitment, Training & HR consulting services across the India....

Helping them source best professionals for both their onsite/offshore requirements.
Other than our HR Consulting team is expert in helping corporate into HR Audit, HR Policy & Manual Design, Organization, Structure, Competency mapping, Assessment & Development center design & implementation, PMS etc.
We undertake all your recruitment needs and fulfill it according to your specifications. We are able to cater to your recruitment needs for:

- Senior Level Recruitment
- Middle Level Recruitment
- Junior Level Recruitment
- Fresher, Technical and Experienced Candidates Skilled/Semi Skilled / Unskilled Candidates.
Sectors of Recruitment

- Information Technology
- Manufacturing
- Engineering Services
- Auto Mobile & Auto Component
- Infrastructure / Projects
- Pharmaceuticals
- Banking / Financial Services
- Education
- Telecom
- Power and Energy
Recruitment Process

- Receipt of client needs
- Assessment of Needs
- Screening and counseling of suitable candidates from different sources
- Forwarding of updated Resume to the client company
- Short listing of Resume from the client company
- Communication and Interview Management
- Selection and offer by the client
- Offer Confirmation
- Reference check and compensation check of selected candidates
- Joining and Final Placement
- Post Recruitment Follow-up and Feedback
Assessment Process

• **Behavioral Tests**
  Tests based on desired workplace attitude and behavior

• **Leadership Tests**
  Well chosen measurements targeting leadership skill areas

• **IT Technical Assessments**
  Over 600+ assessment like Java, Dot NET, Oracle, SAP etc.

• **Aptitude Tests**
Our greatest strengths are in the areas of recruiting and accessing good quality people who add value to our client organizations. We spend considerable amount of time and effort researching and adding candid

Jeeya Management HR Solution will endeavor to shortlist and present candidates for interview. The client should inform Jeeya Management HR Solution about the outcome of the interview(s) as soon as possible.

The client will become the employer of the selected candidate from the date that is agreed between the client and the candidate. The client agrees to be responsible for the stated salary structures.

Our interview, selection and recruitment would cover Obtain a detailed brief of the client company's job description, experience and qualification required.

Research through our networks and relevant organizations related to the same nature of business, source through our database and if necessary place advertisements on behalf of our client; provided Jeeya Management HR Solution is given the Advertising cost and Administrative cost.

Jeeya Management HR Solution will also co-ordinate between the client and the candidate.

Obtain work references from the successful candidates current and past employers if required by the Client. As recruiting and short listing candidates involve considerable time and resource, the client agrees to grant Jeeya Management HR Solution a time period that is suitable to both Jeeya Management HR Solution and the client for selection via database search/ advertising etc... As professional personnel consultants; Jeeya Management HR Solution shall represent the client's interest throughout the term of engagement.

The client agrees to pay Jeeya Management HR Solution a fee as per details given below: 8.33% of annual gross salary.

The client must make the 100% payment within 20 days after reporting of the candidate.

In the event of a resignation by a candidate within a three-month period of joining, Jeeya Management HR Solution shall provide a one time replacement within 15 days from the date of intimation from client.

Consulting Fee: For Staffing For all the candidates who are hired through "Recruitment Partner" under this Model.
Our Ethical Point of View

We Pledge for in the Execution of Process

- Transparency
- Honorable
- Accuracy
- Secure
- Loyal
- Fair
Our Placement in India

We tie up with multiple companies as:

- Reliance Industries
- L & T Group
- China Steel Corporation India Ltd.
- Electro Magnate Ltd.
- Enercon Pvt. Ltd.
- EQG Glass MAC Pvt. Ltd.
- Essar Ltd.
- Gamesha Wind Power Ltd.
- GFL Ltd.
- Inox Group
- Kemrock Industries Ltd.
- LEAR Corporation Pvt. Ltd.
- Maruti Caparo Pvt. Ltd.
- Royal Cushion Vinyl Products Ltd.
- Torrent Power Ltd.
Our Placement in Abroad

**Gulf Country**
- Abu Dhabi
- Doha Qatar
- Dubai
- Kuwait
- Muscat
- Sarjah

**International Placement**
- USA
- Canada
- Australia
- Newzeland
- U.K.
- Singapore
Jeeya Institute:

Diploma Engineering Courses

- Diploma in Civil
- Diploma in Mechanical
- Diploma in Computer Science
- Diploma in Information Technology
- Diploma in Instrument & Control
- Diploma in Electrical
- Diploma in Electronics & Communication
- Diploma in Chemical
- Diploma in Petro Chemical
Jeeya Institute:

**B. Tech. Engineering Courses**

- B.Tech. in Civil
- B.Tech. in Mechanical
- B.Tech. in Computer Science
- B.Tech. in Information Technology
- B.Tech. in Instrument & Control
- B.Tech. in Electrical
- B.Tech. in Electronics & Communication
- B.Tech. in Chemical
- B.Tech. in Petro Chemical
Jeeya Institute:

**Master Courses**
- MBA (with Multiple Specialization)
- M.Tech. in Mechanical
- M.Tech. in Civil Science
- M.Tech. in Electronics & Communication
- M.Tech. in Electrical
- M.Sc.
- M.Sc. (IT)
- M.A.

**Traditional Courses**
- B.Com.
- BA
- B.Sc.
- PGDCA
- BCA
- BBA
- B.Sc. (IT)
Our Offices:

VADODARA:
F/07, India Bulls Mega Mall, Dinesh Mill Road, Vadodara - 390007,

AHMEDABAD:
512, 5th Floor, Dev Prime Complex, Behind Divya Bhaskar Press, Near Vodafone House, On Corporate Road, Makarba, Ahmedabad-380051

SURAT:
B-303, Diamond World, Minabazar, Varachha Road, Surat - 395 006.

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